

Dental Insurance Waiver

UWA's Dental Plan, through Blue Cross and Blue Shield, allows enrollment only upon hire. This waiver is to ensure that all employees understand the repercussions of not electing to have dental insurance.

I understand that if I do not elect dental coverage for myself at this time, I will not have another opportunity to enroll myself or my dependents.

I understand that if I do not select dental insurance coverage for my dependents at the time I am put on the payroll at the University of West Alabama, I cannot add such dependents at a later date, according to the Blue Cross Blue Shield Plan.

I also understand that if I do select dependent coverage at the time I am put on the payroll and decide at a later date to drop dependent coverage, my personal dental coverage will be cancelled at the same time, according to the Blue Cross Blue Shield Plan.

I also understand that if I do select dependent coverage at any time during my employment at the University of West Alabama (ex. marriage, newborn) and decide at a later date to drop dependent coverage, my personal dental coverage will be cancelled at the same time, according to the Blue Cross Blue Shield Plan.

(Signature of Employee)

Date