



Program Outcomes

Program Outcome 1: NCLEX-RN Pass rates will be at or above 80% for first-time test takers and will average 80% over a three-year period.

Year	First-time testers %	All test-takers %
2018	77.2	93.18
2019	84.3	94.1
2020	82.6	91.3

3-Year Average	First-time testers %	Overall %
2018-2020	81.4	92.86

Program Outcome 2: Program completion rate will be at or above 50% within 150% of program length.

Year	Completion Rate %
2018	59.7
2019	69.4
2020	41.8

Program Outcome 3: 80% of graduates will be employed in a nursing position in six months after graduation.

Year	Graduates Employed %
2018	95.45
2019	94.1
2020	91.3



End of Program Student Learning Outcomes 2020

SLO #	Expected Level of Achievement 80% (average classroom & clinical) of graduates will be able to:	Student Results %
SLO 1	Manage and provide care for patients with acute and chronic wellness stressors. (Nursing Judgment)	Classroom: 85 Clinical: 100 Avg. = 92.5
SLO 2	Apply the nursing process and critical thinking when providing care that is patient-centered and acknowledges cultural diversity. (Nursing Judgment; Patient-centered care)	Classroom: -- Clinical: 100 Avg. =
SLO 3	Use principles from the sciences, humanities, and nursing, in conjunction with patient preferences, to implement an evidence-based plan of care. (Evidence-based practice)	Classroom: 70 Clinical: 100 Avg. = 85
SLO 4	Exhibit professional behaviors that reflect integrity and caring principles, legal and ethical practice, that are essential to nursing practice. (Human Flourishing, Professional Identity)	Classroom: 90 Clinical: 100 Avg. = 95
SLO 5	Implement nursing interventions in a manner that is safe and reduces risk of harm to patients and providers. (Safety)	Classroom: 80 Clinical: 100 Avg. = 90
SLO 6	Use effective interpersonal skills to collaborate with patients, significant others, and members of the health care team to openly communicate and share decision-making that will lead to optimal patient outcomes. (Spirit of Inquiry; Teamwork and Collaboration)	Classroom: 96 Clinical: 100 Avg. = 98
SLO 7	Demonstrate the use of technology in the delivery of nursing care to share information and mitigate errors in the health care setting. (Informatics; Quality Improvement)	Classroom: 87 Clinical: 100 Avg. = 93.5