Good People of Student Affairs (and the Livingston Tiger nation),
A few weeks ago, our Student Engagement team took “First Day” photos with new students outside my office window by the bronze tiger. I stepped out to see the setup, and they encouraged me to take a picture of my “First Day of Fall 2021.” It was fun, and it marked a moment in time that I have seen come and go many times over the years.

This September marks my 36th fall semester since graduating with my BS and MSCE degree last century, and this is the last newsletter that will include my brief introduction. It has been an honor to spend my entire career working for my Alma Mater. Livingston became my new hometown, and I am thankful for all the friends and family I found here. It was just background noise for a 23-year-old to hear about how great the State of Alabama retirement system was, but there is no way I expected to be here based on who I thought I was at that time. May life continue to bless you all, and know that you work in an area that makes a tremendous difference in the lives of our students and in each other’s.

All hail to thee…
Richard
Class of 85’ & 91’
VP for STUDENT AFFAIRS
Mr. Richard Hester
By the Numbers

- Fall 2022 vs Fall 2021
- Applications: 50 (+12)
- Transfer: 1 (-3)
- Freshman: 49 (+15)
- Admits: 8 (-7)
- Transfer: 0 (-1)
- Freshman: 8 (-6)

Final Comparison

- Fall 2021 vs Fall 2020 Enrollment (Freshmen)
  - 281 (+50)
- Fall 2021 vs Fall 2020 Enrollment (Transfers)
  - 130 (-13)
- Fall '21 vs Fall '20 Scholarships (Freshmen)
  - Accepted: 235 (+101)
- Fall '21 vs Fall '20 ECFs (Freshmen)
  - Accepted: 301 (+64)
- Fall '21 vs Fall '20 Scholarships (Transfers)
  - Accepted: 83 (+18)
- Fall '21 vs Fall '20 ECFs (Transfers)
  - Accepted: 143 (-2)

Campus Tours:

- August 15, 2021 - August 31, 2021: 6 students
- 100% check-in rate
- Group Tours - 0 students

Staff Notes

- August 4: Dr. Brian Keener (DQG) and Mrs. Jo Ann Rundles visited the Cahaba Biodiversity Center to learn about the research opportunities for UWA students.
- They enjoyed exploring caves, learning about the native species, and wading in the Cahaba River.
- August 6: Mrs. Libba Baker attended a Regional Admissions Director’s Luncheon in Birmingham. Directors from Montevallo, JSU, UNA, AUM, and Athens State gathered to discuss admissions and scholarship policies, travel and event plans, and concurrent enrollment.
- The Student Ambassadors set up a booth at Get on Board Day to begin recruiting for the next group of leaders.
- Meet & Greet sessions are scheduled to inform interested students on the position. Applications will launch in October.
- The Admissions Team launched the early implementation stages for the new CRM, Recruit.
- The staff assisted with Go West Orientation.
- Collaborated with Student Life to create and implement the COVID Vaccine Incentive Program which will extend through October 31.

Intramurals

- Football Toss challenge - 95
- Battleship tournament - 25
- 8 football teams signed up (6 men’s, 2 women’s teams). Sign-ups continue through September 3.
- Added iPads to assist with score keeping and live stats. All reports will be completed with the new iPads.
- Utilizing QR codes on iPads for tournament sign-ups.

Campus Activities Board

- Conducted a successful Welcome Back Week.
- Attendance numbers are listed below:
  - Football scrimmage - 1,250
  - Bingo for Bucks - 286
  - First Day Pictures - 144
  - Movie on the Lawn (Mulan) - 186
  - Welcome Back Picnic - 408
  - Magician Peter Boie - 128
  - Get on Board Day - 258
- 41 registered groups
- Preparing for our September events.

Cheer

- Preparing for the football season and College Colors Day.

Band

- The UWA Tiger Marching Band performed the National Anthem for the Birmingham Barons baseball game on August 27 in Birmingham, AL.
- The Jazz Percussion Group is hosting regular rehearsals. Interested students may still join! Contact Dr. Doug Overmier at ext 5412.
- October 23 - Alumni Band for Homecoming
- October 28-30 - A Haunted House for university students and community presented by the Theater Department and University Bands.
- November 13 - Community Band starting November 2021. Open to all interested parties.
- Marching Honor Band
- December 5 - Christmas Concert
- The UWA marching band will be performing at Palahatchie High School in Palahatchie, MS September 24, the night before the away game at Mississippi College. Both the Palahatchie and Morton High School bands will be watching the Marching Tigers!
- Dr. Doug Overmier, Michael Tignor, and the UWA Jazz Percussion Group have been selected to perform for the South Carolina Music Education Association next February 5, 2022.

Performances

- October 21-22 - Mr. Doug Overmier and the UWA Jazz Percussion Group will perform at the University of Alabama at Birmingham.
- December 5 - Christmas Concert
- The UWA marching band will be performing at Palahatchie High School in Palahatchie, MS September 24, the night before the away game at Mississippi College. Both the Palahatchie and Morton High School bands will be watching the Marching Tigers!
- Dr. Doug Overmier, Michael Tignor, and the UWA Jazz Percussion Group have been selected to perform for the South Carolina Music Education Association next February 5, 2022.

STUDENT AFFAIRS

Mr. Jason Gardner

Campus Activities Board

- Welcome Back Week
- 8/30 - Go West Orientation.
- 8/30 - Get on Board Day

STUDENT AFFAIRS

Mr. Jason Gardner

Campus Activities Board

- Welcome Back Week
- 8/30 - Go West Orientation.
- 8/30 - Get on Board Day
Greek Life

• UWA Panhellenic sororities welcomed 15 new sisters into their ranks last month during Bid Day.

• This year, 100% of women who signed an MRABA stating that they would accept a bid received one from a sorority. This is the second year in a row to accomplish this and it is a great mark for UWA nationally.

• IFC Rush is scheduled for early September with 12 men already signed up to attend the three IFC fraternities: TKE, Delta Chi, and Sigma Pi.

Student Involvement

• The SGA hit the ground running this year and have a busy year planned.

• The Senate is excited to welcome Rob Lewis as the SGA Freshman Senator.

• The Executive Council also got a chance to visit with Governor Ivey for College Colors Proclamation Day on August 19 in prep-aration for College Colors Day on September 3.

• Ongoing planning for an exciting Family Day for the first home football game.

Student Support Services

• UWHQWLRTQDHJRUWKLH

• 666GLVWULEXWHGLQJUDQWDLGWRUHHWXLQLQJ666

• VWXGHQWV

• VWXGHQWVUHVFLYHGLJWI

• FDUVGKWLDVDO07KH2FHR

• 5GYYDFQPHQWGRQDOHG

• LQ%DUOHVDQG1REOHJLIWFDUQ

• FKJDNIX&KULVDQG7DP

By the numbers

• 85% retention rate for all SSS students from Fall 2020 to Fall 2021.

• 97% retention rate for the 2020-21 freshman cohort of SSS students.

• Thank you to the Financial Aid Office, Student Accounts, and the Registrar’s Office. All your help is what makes this possible!

• 62 students added to the 2021-2022 SSS Scholar cohort

• 65 individual tutoring sessions scheduled in August

• 158 individual student meetings conducted in August

Fitness Center

• 8:3DQKOH0HQLFVURULWHVZ0FRHPQHDLVWVHULQW

• UDQNVODVWPRQWKG666

• 7KLVHDLRIZRPQHRVKVLQPQHDQ655%5VDWLQJWKDW

• WKJHRRZXRQGDFHSDGDLQHLLYHGRQHIURPVDVURULW7L/YVFRQG6HDULQDURWRDFRPSLWKKWLVQLQVDLWJDUH

• 8:3DQDWRQDOO5

• W5XVFLVFXHGXOHCHRUDUO16HSWHPHEUZWKKHPQDDUHVRLJQOHXSWRDWVHQWKLHUKUJH166QWPL6L/JP3DL

• W3K6*SLWWKHKJXQUXQQLQJWKLVHDDQGKDYHDEXVWHSODQOHG

• 7K6HQDWDHLHV[FLWHGWZHOFPPP5REHZLVDVWK6*SU

• PDQ6QDOHRUW

• 7KH(IFWXYLH&RXQFLQDODVFRWDFKDQFHIWyLVWVLWXLW

• YHURCollege Colors Proclamation DayRQ$XJXWVLQSUHS-

• DUDWLRQCollege Colors DayRQ6H5WPEHUI

• 2QRLQJSDQQLQIRUDQHQFLWHGWZHRPHK6IRUWHK6

• JUWKKLHVWKRP6IRRWEDDOOJDP

• September 3 - College Colors Day

• September 4 - Family Day
By the numbers

• 609 students are living on campus this semester. This is up from last fall, when 586 students were living on campus. This year, the residence halls are housing 267 new freshmen, 73 transfer students and 269 returning students.

Move In 2021 took place over the course of ten days, with residents checking in by appointment only. Here is the breakdown of move in dates and numbers moved in on those dates:

• Before August 7 (173)
• August 7 (166)
• August 8 (63)
• August 9 (28)
• August 10 (33)
• August 11 (70)
• August 13 (61)
• After August 13 (15)

Twenty residents quarantined at their permanent homes and four residents quarantined on campus during August. Members of the Housing staff delivered meals from the Young Hall Cafeteria to quarantined residents needing meal assistance. Eleven meals were delivered during August.

The Housing staff has been transitioning to Microsoft Teams, for scheduling purposes. Staff will utilize shifts for their on-call scheduling, desk scheduling, and time away requests.

Although Room Change began on August 23, very few residents have requested new roommates or single rooms. This is due, in part, to the Roommate Matching service that the Housing Office makes available to all residents.

Resident Assistants (RAs) participated in an intense training workshop July 31 – August 13. RAs received training on a variety of topics including:

• Marketing & Advertising
• Emergency Procedures
• Title IX and Legal Issues
• Community Development
• Dealing with Roommate Conflict
• Helping Students in Distress
• Diversity and Inclusion

In addition to hall directors and returning RAs, several members of the faculty and staff assisted with RA training: Andrea Farquhar, Dr. BJ Kimbrough, Dr. Jane Coleman, Robert Upchurch, Caleb Walters, Officer Josette White, Officer Leslie Hines, Dr. Angel Jowers, Bobby Holycross, Aman da Gilliland, Jason Gardner, Troy Maddox, and Byron Thetford.

Gabrielle Newsome has been appointed the SGA Senator for Housing for the 2021 – 2022 academic year.

Members of Rho Alpha Sigma, the National RA Honor Society, helped celebrate National Banana Split Day at the August Housing Staff meeting. This was also an opportunity to recognize ten staff members that had birthdays in June, July, and August.

August 15

PHHWLQI7KLVDODVRQRSSRWUXQLWQRUJQHLWHQVWDPHEHUWVKDKWDGELUWGYQ
QHXRQHODGSQXJXVV

August 15

YHUVWDPHEHUHIDFLOLDWHDHG
WKHLUaJVFRRPXLPWHHLQI7WZOFHRPH
PHEHUVRWKHLULFRPPXQLWGLFYVXVWKH
XSRFLQJVFKROHCLUDWONDITHERXFRPPXQL
VWDDQGDUVQDGJHWWRRNRZHDFKRWKHU

• 5SVHQFRUXUDJGHHULGHQVWWRSDULW
SDYFDVHVHDQWKHQRHUGWHDSURJUDPGV
WKHVFHRGZHNNRFIDVYHV
• 7KH+RRYHUVWDKRVHGDFFRNRXWDOQ
• CaptureTheFlagDPHWRIJHWHUVELGHQVWRX
RIWKHLUURDQPGWHQFRUXUDJQLUHQW
DPROJWVHUGHQWV
• 4LOEHU+DOOVDWHDJQ1GHWHKULHVW
DZDWUHEODORQJ+KWZLWKVQRFQHWW
HYUVWNLGHQVWDSWULFDWGH
• 6WLFNQ\+DOOKRWHGVHWXULDTJLQJWKZLV
UHVHLQVXVWLVNLQJURXQGIRUYHUR
KRXUVSDLOJQLWULYDQGQJLWHQVWJRM
HDFKRWKUHEWUHWU
• 7KHSHHG3DWWVHURQDQG6HOGHQWVWD
FLOLDWHDGUHIFLHUXWXHL

STUDENT AFFAIRS

HOUSING

Mr. Luther Gremmels

Housing Operations

By the numbers

• VWXGHOQWVUHODLYLQJQRFDPXVWKLVWHQVWHU7KLVLXRIORPDWDIIOZQHQVWWXGHQQWV
ZHUHOLYLQJQRFDPXV7KLVLXRIORPDWDIUHVLQHGVQFQKDQVWRLQJQH3IUHVWPHQWDQQV
IHUVWXYVQWQDVQGWHUXQVLQJQXVWQXGQWV

• MoveIn 20212RRRSODFFRYHUWKHFRUXVWHIQVHQ
GDVZLWKUVHLGVQWVFKHFNQJLQEDDSRLQW
PHQWRQIOJHHULVWKEUHDNGRZQIRPYHLQ
GDVHVHDGQXPEHPHVYPEHLQGHLQQRWKRPHGDVHV

Before August 7

• August 7
• August 8
• August 9
• August 10
• August 11
• August 13

After August 13

Residence Life

• 7ZHOWUHVLGHQVWVTXDGQLQHGDWKLHUSHU
PDQQHOCRPHVGDQIRXXUHVLGHQVWVTXUDQ
WLQHQRQFDPXSXVGULQJLJXXVQOHPEHV
RIWKKR+RXVLQJWVDHOLYHUGHDPHOVURP
WKH+RXQJ+DOOQDHIWHULDRTXDQDULQH
UHLVGHQVQHGLQJPHODQVWQDODFQH
PHOFVZUHHGOLYHHGXQULQJ$XXVW

• 7KH+RXVLQJWVDHOLYHUGHDPHOVURP
0LFURVIRW7HDPVIRUVFKHXQLQJ5XSURVHV
6WDZLQQOXLWLO]JHKVLIWRIURVKHLURQFDQF
VFKHGXQLQJGHNFKVPHKXQLQDGQWLDHGD
UHTXHVWV

• $OWKRXIRoom ChangeEHJQDOQR0$XXVW
YHUHZUHVLGHQVWVDKDYHUTXHUVWHGHQZ
URPPDDWHYVURLQJOHRRYPQ7KLVLX
LQSDUVWRWKH5RRPDPWDOFWKLQJHVYLF
WKDWKWK+RXVLQJ2FHPDNLVHYDLODEOHWR
DOOUHVLGHQWV

• Gabrielle Newsome is the new student representative for Housing.

STUDENT AFFAIRS

FINANCIAL AID

Mr. Steve Smith

2021-2022 Financial Aid Processing:

As of August

• $0
• $0
• $0
• $0

- VHO FWHGIRUY HULAFDWLRLQVQLQFDHVDVPQW
- YHULAFDWRQLQVPFROSHHGLQFUHDDVHVLQFDHVDVPQW

2021-2022 Financial Aid Processing:

- As of August 31, 2021...
- Downloaded 6,476 Applications (+667 since last month)
- Packaged 6,293 awards (+1,188 since last month)
- 183 selected for verification (-59 since last month)
- 637 verifications completed (+189 increase since last month)
Career Services & Counseling Center
Ms. Tammy White

Career Services

Individual Student Contacts:
- Resume advice/critiques: 20
- Mock Interviews: 3
- Other: 55

By the numbers
- 197 active job board listings

Attended...
- Alabama Connection Virtual Planning meeting (for October Graduate School event)
- Alabama Rural Entrepreneur Virtual Summit
- West Alabama Works Quarterly Workforce Summit

Direct Employer Contacts:
- Tiger Career Fair – 24 recruiters currently registered
- Contact with Erika Putnam of United Rentals about starting an internship
- Emailed 12 (spring '21) graduates about Executive Director opening at SABRA Sanctuary in Selma.
- Workforce Recruitment Program (WRP) Federal Training Sessions: Attended student registration/application process training session and scheduled WRP Information Session via Zoom for students with disabilities for September 2.

Presentations/meetings/planning:
- Administered MBTI Assessment and provided an interpretive session to Communications class.
- Presented on Resume Development to a Business Professional Development class.
- C2C Team met to send Dr. James Robinson off and discuss moving forward with this change.
- C2C monthly check in call with UNCF CPI Staff
- CPI Team continuing work on helping departments develop curriculum maps.
- TIGERCareer Fair Planning (Event: September 29 in the SUB).
- Career Services website update completed.
- Began working with the Alumni Office on a TIGERCareer Alumni Connect Project

Other
- Organized Career Closet and assisted a couple of students with finding clothing recently.
- Participated with Get on Board Day.
- Ms. Tammy White has been working on C2C documentation for Ms. Gena Robbins as she moves forward with the CPI grant and has scheduled a team meeting for September to ensure a smooth transition.

Counseling Services

Individual Student Contacts:
- Counseling - 16
- Intakes - 4

Referrals
- Rush clinic - 2

Presentations/Meetings/Other
- Participated in Go West Orientation
- Participated in Get on Board Day
- Worked on the 2021 ALCA Annual Conference
- Distribution of 900 packets of materials for the Campus-Wide Suicide Awareness and Prevention Program to Admissions (for Orientation Packets) and students living in UWA Housing
- Student Support Services Presentation: Surviving in a "New Normal" World – 8 attended
- Preparing for final distribution of the Campus-Wide Suicide Awareness and Prevention materials.

Attended...
- Orientation Team PHWLOQ]V[ $3+UQDWHHPHQWLOQJ

ADA Services

- Student meetings to renew or develop ADA Accommodations Plans – 26
- Student meetings who have Housing or ESA Accommodations – 4
- August 6 - Completed the Bridge Program – 4 students completed six (6) credit hours with 2 earning a 4.0 GPA and 2 earning a 3.5 GPA. These credits have been transferred to Fall enrolled institutions.
- University of Alabama – 2
- University of South Alabama – 1
- Troy University – 1
- UB staff has planned the 2021-2022 academic year calendar which will include:
  - Eight (8) Saturday Sessions
  - Eleven (11) weeks of After School Tutoring (Monday – Thursday schedule)
  - Resources will include: Edulastic, Google Classroom, Classroom Dojo, Zoom, Khan Academy, MasteryPrep and Moodle.

UPWARD BOUND
Ms. Vickie Pullum

- August 6 - SRSOHWGWHRG

STUDENT AFFAIRS

Counseling Services

Individual Student Contacts:
- &RXQVHQLOLQJ

Referrals
- 5XVFKOLQFL

Presentations/Meetings/Other
- 3DUWLQFLWDFDQGW

Attended...
- Orientation Team PHWLOQ]V[ $3+UQDWHHPHQWLOQJ

ADA Services

- 6XGQHQWPHQWLOQJ

STUDENT AFFAIRS

- 6QGYVXGQHGWOLQVLYLOQJLQ(8+RXVLOQJ
- 6XGQHQW6XSSRUW6HYLHV3UVHQQWDWLQ
- Surviving in a “New Normal” World:
- DWHQWGHG
- 3UHSDULQ]LQRIUQDQGLVWUXELVWLRQLQWHRKDS:
- GLS6HFXFGLGRSHQDHHQVDOQ3UHYQHQLQPD

- PDWHLUDQV

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  - Eight (8) Saturday Sessions
  - Eleven (11) weeks of After School Tutoring (Monday – Thursday schedule)
  - Resources will include: Edulastic, Google Classroom, Classroom Dojo, Zoom, Khan Academy, MasteryPrep and Moodle.

- Seventeen (17) seniors will graduate in May.
- Beginning in September, staff will begin recruitment utilizing UB Facebook page, promotional video via YouTube, past and current UB participants, local newspaper ads, and Zoom meetings.
- With the ongoing uncertainty surrounding COVID-19, all events will be conducted online until further notice.

- 6QGYVXGQHGWOLQVLYLOQJLQ(8+RXVLOQJ
- 6XGQHQW6XSSRUW6HYLHV3UVHQQWDWLQ
- Surviving in a “New Normal” World:
- DWHQWGHG
- 3UHSDULQ]LQRIUQDQGLVWUXELVWLRQLQWHRKDS:
- GLS6HFXFGLGRSHQDHHQVDOQ3UHYQHQLQPD

- PDWHLUDQV
August 5 - Summer Two Online Session ended
August 6 - 2021 Summer Campus Semester ended
August 12 - Degrees for Summer Graduation were posted
August 12 - Registration Day and deregistration was complete.
August 16 - Fall 2021 Campus and Fall One Online began

981 transcripts were processed during the month of August 2021 compared 873 transcripts processed during August 2020.
Thank you for your years of service...

Dr. Jane Coleman

Years of service at UWA
• \HDUVDQGPRQKWV

What is your favorite memory of UWA?
• %HLQJDFHSWHGVRTXLFNQ\EY
  HU\RQH,\HHOOLNH,DP$DUWR\FKH
  IDPLO\¥

What are you most excited about as you enter your retirement?
• 5HVWLQJIRUDERXWDZHHDNGWK\HQRSHQLQJ\DVPOOSULYDWSUFNLFWFH

What will you miss the most about UWA?
• 7KHEHDXWLIXOFDP$XVDQGZRULQJ\LWKWKHWXGHQVWV2IFRXUVH
  ZLOOKVWWKHZGROUGHUIXOULHQGVWKDW,KDYHPDGH

Luther Gremmels

Years of service at UWA
• \HDUVDQGPRQKWV

What is your favorite memory of UWA?
• 0\GDXJKW\HU\VJUDGXDWLRQ,QUHCD
  WLRQWRZRUNWKHR\SHQLOJRI\*LOEH
  +DOOUDQNVDWWK\HWR\SRI\DYRUL
  PHPRULHV

What are you most excited about as you enter your retirement?
• ,ZLOOEHPRYLQJ\WRWKH&KDWWDQQRJD\UHZK\UHP\GDXJKW\H
  JQ\LQ\DQGK\HU\XVEDQG\OLYH,\ORRNIRUZ\DGUWRWK\PDQH\HVVW
  DQGFRQFUWVLQJ&KD\WWDQQRJDDQG\SODQ\WRH[SORUHWK\HQH
  WUDLOV\DOVR\SDQ\WRE\HDQDF\WLHY\ROXQWHUHH\VS\FLDOCV
  FRPPXQLW\¥

What will you miss the most about UWA?
• ,ZLOOKVWLJUIUHQGQLHVVRIWKH8;\IDPLO\ZLOOKD\VR\PL
  &KLFNHQ;HGQHVGD\&:

  “Early in my career, I attended a conference where author Will
  Keim was the keynote speaker. Dr. Keim said that the key to success
  was to, ‘…find something you love to do and do it well enough that
  someone will pay you to do it.’ In that respect, I guess I have been
  successful.” ~ Luther Gremmels
Richard Hester

Years of service at UWA
• 36 years and 1 month

What is your favorite memory of UWA?
• So many that even choosing one from each decade is a challenge. (Author's note - Some might say...FCW!)

What are you most excited about as you enter your retirement?
• Seeing more of the world and spending time with my family and friends. (Followed closely by whatever Angie asks of me.)

What will you miss the most about UWA?
• Being involved in the day to day decisions that matter and the fountain of youth that is derived from being a part of a college community.

“It has been an honor!” ~ Richard Hester

Tammy White

Years of service at UWA
• 32 years and 10 months

What is your favorite memory of UWA?
• Wow…it’s hard to pick one memory from so many. I was honored with the Lorraine McIlwain Bell Professional Staff Excellence Award in 2006 and 2018 and I still get a lump in my throat every time I hear the UWA Alma Mater.

What are you most excited about as you enter your retirement?
• I plan to spend more time with family and friends, travel and maybe work part time again in the future.

What will you miss the most about UWA?
• The many faculty and staff who have been my work family and of course the students who “keep us young” and for whom we do the things we do at UWA and hearing the band practicing the UWA Fight Song in Foust!

“I am very grateful to have been given the opportunity to do the work I love for so long and have enjoyed seeing the university change and impact the community. I only have the best of wishes for good things to happen at UWA in the future!” ~ Tammy White