

**BOARD OF TRUSTEES**  
**The University of West Alabama**  
**Regular Quarterly Meeting**  
**Bell Conference Center**  
**December 1, 2015, 1:00 p.m.**

**A G E N D A**

- I. Call to Order (Mr. Terry Bunn)
- II. Roll Call
- III. Approval of Agenda **(Action Item)**
- IV. Approval of Minutes of September 14, 2015 **(Action Item)**
- V. Report from the Institutional Advancement Committee (Mr. Smith)
- VI. Report from the Athletics Committee (Mr. Spree)
- VII. Report from the Facilities Committee (Mrs. Cloud)
- VIII. Report from the Finance Committee (Mr. Saad)
- IX. Report from the University President (Dr. Ken Tucker)
  - A. McIlwain-Bell Awards **(Action Item)**
  - B. Nellie Rose McCrory Service Excellence Award **(Action Item)**
  - C. Glen Bridges Naming Opportunity
  - D. Homecoming Report
  - E. USDOE Retention Center Grant
  - F. Other
- X. Report of the Board President (Mr. Bunn)
  - A. Resolutions for Service **(Action Items)**
  - B. Committee Appointments
- XI. New Business
- XII. Other Business
- XIII. Adjourn

**BOARD OF TRUSTEES**  
**Regular Meeting**  
**The University of West Alabama**  
**Bell Conference Center**  
**December 1 2015, 1:00 p.m.**

**I. CALL TO ORDER**

Mr. Terry Bunn, President *Pro Tempore*, called the meeting to order and asked Rev. Willie O'Neil to lead a prayer.

**II. ROLL CALL**

Mr. Bunn asked Mrs. Lindsey to call the roll. Other than Mr. Bunn, members attending were: Mrs. Jean Anderson, Mr. Hal Bloom, Mrs. Sheila Cloud, Mr. Jerry Groce, Mr. John Northcutt, Rev. Willie B. O'Neil, Mr. Jerry Smith, Mr. Thed Spree and Mr. Victor Vernon. Absent: Mr. Thomas Ballow, Mr. Randall Hillman, and Mr. Alex Saad. Mrs. Lindsey announced there was a quorum attending. Also attending were: Mr. Mike Kendrick, the University's attorney, President Ken Tucker, and several other administrators and staff members, with Earlene Lindsey recording the minutes.

**III. APPROVAL OF AGENDA**

*Mr. Bloom moved to approve the agenda; Mr. Spree seconded the motion; and the motion was approved.*

**IV. APPROVAL OF MINUTES FROM SEPTEMBER 14, 2015**

Mr. Bunn asked if there were any changes to the minutes from the meeting held on September 14, 2015. There were none. *Mr. Hal Bloom made a motion to approve the minutes; Mrs. Anderson seconded the motion; and the motion was approved.*

**V. REPORT FROM THE INSTITUTIONAL ADVANCEMENT COMMITTEE**

Mr. Jerry Smith, Chair of the Committee, reported the Committee heard a report from Mr. Clemit Spruiell about the Institutional Advancement offices and indicated the scholarship funds, established by the Board, are up this year. He said Mr. Spruiell discussed the logos and marks and the accomplishments of the Alumni Relations office.

**VI. REPORT FROM THE ATHLETICS COMMITTEE**

Mr. Spree said that this Committee heard a report on the status of the different teams for their respective seasons. He also reported on the Tiger Prowl fundraising project, and the Rodeo Arena project was discussed by Johnnie Aycock.

Mr. Spree said there was a great crowd at the Rodeo event in October, and the girls won in their area, and the boys came up 4<sup>th</sup>. He said there will be 5 girls and 2 boys going to the national competition. Mr. Spree reported there was about \$350,000 generated by the 3-day Rodeo competition on campus in October. He said Coach Caudle indicated that, if the arena is covered, he could increase student participation on the teams to about 60 instead of the current number. Mr. Aycock reported that a lot of information was distributed earlier to the Board members. He said he and Dr. Tucker had a very successful trip to Washington recently, and they met with the Alabama Senate and House delegation. Aycock indicated the committee has a plan to obtain funds to cover the Rodeo Arena and that it should have an economic impact, as well as increase the enrollment for the University. He followed with the items he discussed in the Athletics Committee, i.e. they are waiting on the State Building Commission to approve the Arena project soon, and at that time they will work toward raising the money for the project. Mr. Aycock stated they are moving forward right away with the grant process. He said they will try to raise \$3.4 million, but have been told to expect about half of this amount in their efforts. Mr. Aycock stated they are coordinating these efforts with Mr. Clemit Spruiell so they will not infringe on any other capital fund projects. He advised any member of the Board to contact him if they have any questions. Mr. Spree mentioned they should have a motion to move forward, and Mr. Bunn indicated this was not necessary.

**VII. REPORT FROM THE FACILITIES COMMITTEE**

Mrs. Cloud reported that they had a really good meeting this morning. She said the Committee heard a report from Mr. Truelove on the visits from the approved architects that came to visit the campus. She said he also discussed the facilities updates on the President's Home, Brock Hall, Bibb Graves Hall, Black Belt Museum, Elizabeth Church, Covered Bridge, and the Houston-Bailey House. *She said there were several action items approved by the Committee: (1) a recommendation by the Committee that the Board will take no further action on the Houston-Bailey House until the next meeting; this motion was approved; (2) a recommendation by the Committee to pursue selling of the Hunt House by sealed bids, obtain an appraisal, all pursuant to the Law in accordance with Section 9-15-82, in*

*the Code of Alabama; this motion was approved; and (3) a recommendation to the Board to consider making an offer for the Nichols House after the Board goes into an executive session and determines a fair amount to offer the Mayfield family. The motion was approved.*

*At this time, Mr. Bunn said he would entertain a motion to go into an executive session for this purpose and Mr. Kendrick explained the reason for the session. Mr. Smith so moved, Mr. Bloom seconded, and the motion was approved to go into Executive Session at 1:24 p.m.*

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*At 1:37 p.m., Mr. Bloom made a motion to go back into Regular Session of the Board; Mr. Spree seconded the motion; and the motion was approved.*

#### VIII. REPORT FROM THE FINANCE COMMITTEE

Mr. Bunn reported that Mr. Saad was unable to attend today and the only action taken was that the *Finance Committee, at Dr. Tucker's request, recommends to the Board and seeks its approval to give to the faculty and staff a one-time salary supplement at a total cost of \$278,000 and it will be based on years of service.* Dr. Tucker said it is important for the faculty and staff to know how much he and the Board respects their team-oriented efforts to move the University forward positively and progressively, and that he opted out of receiving the supplement for that reason. *A second was not needed. The motion passed without opposition.*

#### IX. REPORT FROM THE UNIVERSITY PRESIDENT

##### A. Mcllwain-Bell Awards

Dr. Tucker reported that some very significant and deserving employees will receive these awards today, and he asked Dr. Edwards to present the Mcllwain-Bell Awards and the Nellie Rose McCrory Awards. Dr. Edwards indicated that a slate of the recipients was before the members of the Board for their consideration. He said the award includes a plaque and \$1,000 each year.

Mr. Bunn asked for a motion to approve these awards. *Mr. Bloom made a motion to approve the slate of recipients for the Mcllwain-Bell and the Nellie Rose McCrory awards; Mrs. Cloud seconded the motion; and the motion was approved unanimously.*

The recipients of the Mcllwain-Bell Awards are as follows:

##### Mcllwain-Bell Awards

Support Staff Award – Rosie Campbell  
Professional Staff Award – Traci Craft  
Trustee Professor Award – Dr. Lesa Shaul

Each recipient made a few comments, extending their appreciation for the award.

##### B. Nellie Rose McCrory Service Excellence Award

The recipient, as approved by the Board, is as follows:

##### Nellie Rose McCrory Service Excellence Award

Dr. Janie Gregg

Dr. Gregg said a few comments and extended her appreciation for the award. Mr. Bunn thanked the recipients for their service and dedication to the University and its students. Dr. Tucker also thanked them and said all of these recipients are outstanding examples of how dedicated and committed the UWA faculty and staff are for those they serve.

##### C. Glen Bridges Naming Opportunity

Dr. Tucker said that Mr. Bridges, a long-time faculty member and administrator in the College of Business, kept the College together through some tough times over the years and was widely liked and respected. He said Wallace Hall Auditorium has fallen into a state of disrepair. Dr. Tucker said to bring it up-to-date and make it more functional will cost about \$250,000, which will renovate the entryway, floor, lighting, seating and restrooms. He said the University has already received a pledge of \$50,000 for this facility. Dr. Tucker asked the Board to consider authorizing the renovation of the facility and naming it in honor of Mr. Bridges.

***Mr. Smith made a motion to move forward with this project and use the Auditorium as a naming opportunity for Mr. Bridges; Mr. O'Neil seconded the motion; and the motion passed.***

***D. Homecoming Report***

Dr. Tucker reported that Homecoming 2015 was a huge success. He said the count for the Alumni Party on Friday night was over 400 and the largest ever, and the National Alumni Association meeting was also the most attended with over 200 at the luncheon. He said they had several special guests and one, in particular, Dr. James Andrews, who is an Orthopedic Surgeon who is known world-wide. Dr. Tucker indicated all surveys made after Homecoming were overwhelmingly positive. He mentioned that Jason Gardner reported it was the best attended Homecoming student activities and events, as well, and he actually used a drone to go over the campus and capture the events on video.

***E. USDOE Retention Center Grant***

Dr. Tucker announced that the University received a \$2.43 million grant to be used over a five-year period for a 1-stop shop retention and admissions center. He said the department name of Institutional Effectiveness has been changed to the Institutional Effectiveness and Retention Center and they have moved to the second floor in Spieth Hall. Dr. Tucker indicated everything is moving along with the furnishings and equipment for the offices and stated that Mrs. Angel Jowers (Director) had several people to help her write the grant application and it was an outstanding team effort. He said the facility should greatly facilitate improving UWA's retention and graduation rates.

***F. Other***

Dr. Tucker noted that another very nice award received was that UWA was recently named the third safest school in Alabama. He said he will be hosting a breakfast for Chief Manuel and his staff later this week to express his appreciation for the work they are doing to keep the University campus safe.

**X. REPORT OF THE BOARD PRESIDENT**

***A. Resolutions for Service***

Mr. Bunn announced that the Board will consider two resolutions for service of two outstanding employees who will be retiring at the end of December -- Danny Buckalew and Clemit Spruiell. He asked Mrs. Lindsey to read the resolutions. Mr. Bloom said before he would make the motion to approve the resolutions, he would like to say a few comments. He said, as a Trustee on the UWA Board, it has been a privilege to work with Mr. Spruiell and he knows of no one who has done more for the University of West Alabama through the good and bad times. ***Mr. Bloom extended his thanks to Clemit and Vicki Spruiell and made the motion to adopt the resolutions for Clemit Spruiell and Danny Buckalew. Mr. Jerry Smith seconded the motion; and the motion passed unanimously.***

Mr. Spruiell made a few comments. Dr. Tucker added his personal comments on behalf of him and the faculty/staff. He noted that each has given over 40 years of dedicated service to the University, and provided exemplary leadership. Dr. Tucker said they love this University and are loved back. He said UWA would not be what it is today without Mr. Spruiell and Mr. Buckalew and they have done more for the University than people will ever know. Dr. Tucker talked about how they were men of character, integrity, honesty, dependability, and loyalty and added that no finer people could be found anywhere. He said he and others have been fortunate to call them colleagues and friends. Dr. Tucker asked for and received a standing ovation for both Mr. Spruiell and Mr. Buckalew.

***B. Committee Appointments***

Mr. Bunn said he will be announcing his appointments to a Committee to evaluate President Tucker and added that Attorney Mike Kendrick will advise him of the schedule for performing the evaluation.

***C. Other***

Mr. Bunn announced that each member of the Board needs to sign their Ethics form that has been provided today and give it to Mrs. Lindsey before leaving.

Mr. Spree announced that Mr. O'Neil's term expires after this meeting; however, Mr. Bunn pointed out that several other Trustees' terms also expire, but they all are supposed to serve until a replacement is announced.

**XI. NEW BUSINESS**

Mr. Bunn asked if there were any other matters to discuss. There were none.

**XII. OTHER BUSINESS**

There was none.

**XIII. ADJOURN**

Mr. Bunn asked for a motion to adjourn. Mr. Smith moved to adjourn; Mrs. Cloud seconded the motion; and the meeting adjourned at 2:33 p.m.

Respectfully submitted,

Assistant Secretary to the Board