Mission/Purpose
The University of West Alabama Upward Bound program seeks to generate in sixty-eight (68) eligible high school participants the academic skills and motivation necessary for the successful completion of secondary and postsecondary education. Upward Bound also provides opportunities for students to pursue a quality education and assist in developing the important qualities of independent thinking, respect for the ideas of others, personal integrity and character in order to realize their quests for a philosophy of life and self-fulfillment.

I. Goals and Outcomes/Objectives, with Any Associations and Related Measures, Achievement Targets, Findings, and Action Plans

A. Goal: Provide opportunities for students to pursue a quality education
To provide opportunities for students to pursue a quality education and assist in developing the important qualities of independent thinking, respect for ideas of others, personal integrity and character in order to realize their quests for a philosophy of life and self-fulfillment

1. Objective: Provide instruction in academic skills that will result in high school graduation
The program will provide instruction in academic skills that will result in high school graduation.

a. Measure: Participants will pass the AHSGE
The program expects that UB participants will pass the AHSGE in reading/language arts and math by their expected high school graduation date. Verification with high school counselors via transcripts test reports will provide evidence for this measure.

Source of Evidence: Document Analysis

1. Achievement Target:
The program expects that 90% of UB participants will pass the AHSGE in reading/language arts and math

2. Findings (2010-2011) - Achievement Target: Met
2010-2011 Target met Participants will pass the exam prior to high school graduation. 100% passed the exam.

2. Objective: Provide services that will motivate participants to remain in Upward Bound through high school graduation
In addition to the federally-mandated curriculum, the program will provide services that will motivate participants to remain in Upward Bound through high school graduation

a. Measure: Retain program participants
The program expects to retain a minimum of 90% of participants in the program each year. In-house rosters by year; activity sign-in sheets; stipend received statements will provide evidence for this measure.
1. **Achievement Target:**
The program expects that 90% of 9th, 10th, and 11th grade participants will be retained.

2. **Findings (2010-2011) - Achievement Target: Met**
92% of program participants were retained from program year 2010-2011 into program year 2011-2012. Four students were dismissed from the program.

3. **Objective: Provide services that will motivate students to pursue and gain postsecondary education admission**
The program will provide services that will motivate students to pursue and gain post-secondary education admission.

   a. **Measure: Participants will enroll in a postsecondary institution**
The program expects UB participants will enroll in a post-secondary institution by the Fall term immediately following high school graduation. A survey of former participants confirmation through NSC (National Student Clearinghouse) will provide evidence for this measure.

   Source of Evidence: Administrative measure - other

1. **Achievement Target:**
The program expects that 70% of all UB participants will enrolled in post-secondary education immediately following graduation.

2. **Findings (2010-2011) - Achievement Target: Met**
94% of program graduates enrolled in a program of post-secondary education Fall semester 2011.

4. **Objective: Provide motivational services for persistence**
The program will provide services that will motivate and enable students to persist in post-secondary education.

   a. **Measure: Student survey and NCH confirmation**
The program expects that 70% of Upward Bound participants who enrolled in post-secondary education immediately after high school graduation will enroll for the fall term of the second academic year. Enrollment is confirmed via student survey and confirmation with National Student Clearinghouse tracking service.

   Source of Evidence: Administrative measure - other

1. **Achievement Target:**
70% of program participants who enrolled in post-secondary education the fall semester after high school graduation will persist in programs of post-secondary education the following year.

2. **Findings (2010-2011) - Achievement Target: Met**
There was no 2010 graduation cohort. Therefore, zero are entering their second year in college.
II. Analysis Answers

A. **What specific strengths did your assessments show? (Strengths)**
   Not only met but exceeded target goal for Alabama High Graduation Exam, retention in program, and post-secondary enrollment.

B. **What plans were implemented?**
   Plans outlined in the Upward Bound grant section "Plan of Operation" focus on the Alabama High Graduation Exam, retention in program, and post-secondary enrollment.

C. **How will assessment results be used for continuous improvement?**
   Two types of evaluation will be conducted: (1) formative or process and (2) summative or outcome. The information used in the summative evaluation is primarily quantitative in nature and is collected at specific points in time. The data collected is used to measure the degree to which the program goals and objectives have been attained. Staff will compile semester reports, which will include information such as the number of participants served, eligibility status, educational attainments, and services received.

III. Annual Reports

A. **Key Achievements**
   All objectives met.

B. **Staff Achievements**
   Upward Bound staff members were appointed to the following University committees:
   - Stephanie T. Hyche:
     - Campus School Steering Committee
     - The Student Life Committee
     - The Student Success Committee

C. **Public/Community Service**
   Several Upward Bound students participated in the Sumter County Relay for Life. For the April, 2011, Saturday Session, Upward Bound students helped maintain the courthouse grounds during the Sucarnochee Folklife Festival.