Mission/Purpose
The mission of the Department of Physical Education and Athletic Training at the University of West Alabama is to provide its majors an exceptional education which prepares them to be versatile, effective, and competent professionals ready to begin careers in P-12 physical education, exercise science, sports management and athletic training.

I. Goals and Student Learning Outcomes, With Any Associations and Related Measures, Achievement Targets, Findings, and Action Plans

A. Goal: Address the major educational issues of the region
   Address the major educational, social, cultural, and economic issues of the region and in doing so promote a positive image of the institution and the area

1. Outcome: PE majors will possess a broad background of general knowledge.
   Physical Education majors will possess a broad background of general knowledge.

   a. Measure: Physical Education majors will pass the state APTTP test.
      Physical Education majors will pass the state APTTP test.

      Source of Evidence: Standardized test of subject matter knowledge

      1. Achievement Target:
         90% of Physical Education majors will pass the state APTTP test.

      2. Findings (2010-2011) – Achievement Target: Not Met
         75% (24 of 32) passed part 1 (AM), 90.5% (19 of 21) passed part 2 (RFI),
         77.3% (17 of 22) passed part 3 (W).

      3. Action Plan:
         Review of Program
         Review of program and content being taught by all instructors.
         Established in Cycle: 2010-2011
         Implementation Status: In Progress
         Priority: High

2. Outcome: Majors will possess an acceptable mastery of their content area and professional education
   Physical Education majors will possess an acceptable mastery of their content area and professional education.

   a. Measure: Physical Education majors will pass the State required exit examination
      Physical Education majors will pass the State required exit examination in physical education and professional education.

      Source of Evidence: Standardized test of subject matter knowledge
1. **Achievement Target:**
90% of Physical Education majors will pass the State required exit examination

2. **Findings (2010-2011) – Achievement Target: Not Met**
22 of 40 (55% passed the Praxis II exam).

3. **Action Plans:**
Physical Education majors will possess an acceptable mastery of their content area and professional education
Strategies to improve results at the department and college level are continuing to be discussed with ongoing implementation.

   **Established in Cycle:** 2009-2010
   **Implementation Status:** In-Progress
   **Priority:** High
   **Implementation Description:** Strategies to improve results at the department and college level include the following: Replaced 3/4 of the faculty in the department, reviewed the characteristics of other programs successful in this area and enlisted assistance from consultants, continued discussion for plan of implementation, examined course syllabi and content

3. **Outcome: AT graduates will attain theoretical knowledge and psychomotor skills to pass certification exam**
Graduates of the athletic training program will have attained the theoretical knowledge and psychomotor skills necessary to pass the Board of Certification examination.

   a. **Measure: AT graduates will pass the BOC examination on the first attempt**
   Athletic Training graduates will pass the BOC examination on the first attempt.

   **Source of Evidence:** Certification or licensure exam, national or state

1. **Achievement Target:**
50% of graduates will pass the BOC examination on the first attempt

2. **Findings (2010-2011) – Achievement Target: Met**
Four of five eligible students took the exam. Of these 4, 3 passed on the first attempt for a 75% first attempt pass rate.

II. **Other Plans for Improvement**
A. **Plan In-Progress**
1. **Add a full-time secretary for athletic training**
Obtain additional funding for one full-time secretary for athletic training education and service program

   **Established in Cycle:** 2010-2011
   **Implementation Status:** In Progress
   **Priority:** High
   **Implementation Description:** Obtain University approval for funding, interview candidates and fill position
   **Additional Resources Requested:** $19,240 + $5,964 at 31% benefits
   **Budget Amount Requested:** $25,204.00
   **Implementation Notes:**
   8/8/2011 Proposed and established as a high priority by COE, but waiting on new budget year.
2. Add area physicians and allied health providers to Athletic Training Clinical Faculty
   Add area physicians and allied health providers to Athletic Training Clinical Faculty
   **Established in Cycle:** 2010-2011
   **Implementation Status:** In Progress
   **Priority:** High
   **Implementation Notes:**
   8/8/2011 Some clinical affiliations are in the works and progress is being made, but contracts not yet signed.

3. Develop technology expense line item
   Develop technology expense line item
   **Established in Cycle:** 2010-2011
   **Implementation Status:** In Progress
   **Priority:** High
   **Budget Amount Requested:** $2,000.00
   **Implementation Notes:**
   8/8/2011 A technology refresh plan is being developed for implementation in next budget year.

4. Establish athletic training position in an area secondary school
   Establish athletic training position in an area secondary school
   **Established in Cycle:** 2010-2011
   **Implementation Status:** In Progress
   **Priority:** High
   **Budget Amount Requested:** $1,000.00
   **Implementation Notes:**
   8/8/2011 Working and discussing with various city and school system. Gathering information and planning strategy.

5. Establish on-campus sports medicine trained family practice physician
   Establish on-campus sports medicine trained family practice physician
   **Established in Cycle:** 2010-2011
   **Implementation Status:** In Progress
   **Priority:** High
   **Additional Resources Requested:** Salary = $120,000 Equipment = $60,000
   **Budget Amount Requested:** $180,000.00
   **Implementation Notes:**
   8/8/2011 Discussions are underway on several levels. Plan is taking shape.

6. Increase existing Assistant Athletic Trainer Clinical Instructor in Physical Therapy & Athletic Training services
   Increase existing Assistant Athletic Trainer Clinical Instructor in Physical Therapy Athletic Training services to four days a week
   **Established in Cycle:** 2010-2011
   **Implementation Status:** In Progress
   **Priority:** High
   **Budget Amount Requested:** $500.00
   **Implementation Notes:**
   8/8/2011 Difficulty encountered with Champion Sports Medicine being able to secure a regular employee. Still actively working on it.
7. Obtain external funding sources to hire graduate assistant athletic trainer for Outreach Athletic Training Services
   Established in Cycle: 2010-2011
   Implementation Status: In Progress
   Priority: High
   Additional Resources Requested: $10,000
   Implementation Notes:
   8/8/2011 Exploring some options with existing and new potential funders.

8. Refurbish athletic training treatment & taping tables in Homer Field House & Pruitt Hall
   Established in Cycle: 2010-2011
   Implementation Status: In Progress
   Priority: High
   Budget Amount Requested: $1,500.00
   Implementation Notes:
   8/8/2011 Great difficulty in getting vendors to follow through

9. Renovate Homer Field House and Pruitt Hall
   Established in Cycle: 2010-2011
   Implementation Status: In Progress
   Priority: High
   Budget Amount Requested: $20,000.00
   Implementation Notes:
   8/8/2011 Plans being revised to include a larger area due to more recent additions and needs.

10. Replace and upgrade rehab equipment
    Established in Cycle: 2010-2011
    Implementation Status: In Progress
    Priority: High
    Budget Amount Requested: $5,000.00
    Implementation Notes:
    8/8/2011 One bicycle purchased, waiting on more funds

11. Seek external funding for Wellness Program
    Established in Cycle: 2010-2011
    Implementation Status: In Progress
    Priority: High
    Additional Resources Requested: Adjunct $3,714
    Budget Amount Requested: $3,714.00
    Implementation Notes:
    8/8/2011 Plans are being worked on at several levels. Future developments will determine course of action.
B. Plans On-Hold

1. Increase faculty development funds
   To increase faculty development funds to $600 per full-time faculty
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $3,550.00
   Implementation Notes:
   8/8/2011 Waiting on budget increase.

2. Increase faculty salaries by 10%
   Increase faculty salaries by 10%
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $41,381.00
   Implementation Notes:
   8/8/2011 Waiting on budget increase.

3. Add one section of EMT II
   Addition of adjunct faculty to teach one section of EMT II during academic year
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $6,602.00
   Implementation Notes:
   8/9/2011 Waiting on critical mass of Basic EMT graduates to ensure course will make.

4. Development and publication of Athletic Training Program promotional magazine
   Development and publication of Athletic Training Program promotional magazine
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $500.00
   Implementation Notes:
   8/9/2011 Substantial draft developed, but a significant turnover in personnel prevented current implementation.

5. Increase travel budget
   Increase travel budget line item by $1,000
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $1,000.00
   Implementation Notes:
   8/9/2011 Waiting on budget increase.

6. Obtain external funding sources to provide athletic training scholarships
   Obtain external funding sources to provide athletic training scholarships
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
Additional Resources Requested: $75,000 is needed
Implementation Notes:
8/9/2011 One potential donor approached. Facility and personnel needs are higher priority, and a proposal for financial support with the University has been made.

7. Provide Emergency Medical Responder 3 hour course
   Provide Emergency Medical Responder 3 hour course
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $1,238.00
   Implementation Notes:
   8/8/2011 Waiting on finalization and implementation by NAEMS & State

8. Secure contractual arrangement with external sources to provide massage therapy services to UWA community
   Secure contractual arrangement with external sources to provide massage therapy services to UWA community
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $1,000.00
   Implementation Notes:
   8/8/2011 Still desirable, but other needs are higher priority

9. Secure joint cadavers for dissection in class
   Secure joint cadavers for dissection in class
   Established in Cycle: 2010-2011
   Implementation Status: On Hold
   Priority: High
   Budget Amount Requested: $1,500.00
   Implementation Notes:
   8/8/2011 Attempted with one contact but unsuccessful. Still working on additional contacts.

10. Supplement 3 GA positions
    Utilize adjunct funding for athletic training to supplement three existing graduate assistant positions in order to fill with BOC Certified Athletic Trainers.
    Established in Cycle: 2010-2011
    Implementation Status: On Hold
    Priority: High
    Additional Resources Requested: 16,000.00
    Budget Amount Requested: $16,000.00
    Implementation Notes:
    8/8/2011 Proposed, but not approved yet, will continue for future due to need.

11. Thoroughly review, revise, and implement new medical recordkeeping system
    Thoroughly review, revise, and implement new medical recordkeeping system
    Established in Cycle: 2010-2011
    Implementation Status: On Hold
    Priority: High
    Budget Amount Requested: $1,000.00
    Implementation Notes:
Further investigation of system needed as well as space and personnel to accomplish this. Existing system being incrementally improved as clerical support is available.

C. Finished Plans

1. Faculty will be involved in professional development
   All faculty advised by Department Chair of the need for continued professional development.
   Established in Cycle: 2009-2010
   Implementation Status: Finished
   Priority: High
   Implementation Description: Discussion with faculty by Department Chair
   Completion Date: 08/13/2010
   Responsible Person/Group: R.T. Floyd
   Additional Resources Requested: Increase faculty development funds to $600 per full-time faculty
   Budget Amount Requested: $1,850.00
   Implementation Notes:
   8/8/2011 Most faculty exhibited professional development via the Faculty Service Report.

2. Physical Education majors will possess a broad background of general knowledge
   Review of program and content being taught by all instructors.
   Established in Cycle: 2009-2010
   Implementation Status: Finished
   Priority: High
   Implementation Description: Review of program and content being reviewed and taught by all instructors.
   Responsible Person/Group: Physical Education faculty

3. Students will receive quality clinical instruction in athletic training
   Improvements needed in clinical instruction. Two clinical instructors with less than 4.00 in all areas in the spring were not retained. The clinical instructor (graduate assistant) with the highest ratings overall was hired in a full-time position to replace one of these two. Another highly recommended clinical instructor was also hired to replace the other position. The first time clinical instructor (graduate assistant) in the spring with low ratings has and will continue to receive further guidance and direction in clinical instruction.
   Established in Cycle: 2009-2010
   Implementation Status: Finished
   Priority: High
   Implementation Description: Replacement of faculty with new clinical instructors and counseling with first time clinical instructor.
   Completion Date: 08/13/2010
   Responsible Person/Group: R.T. Floyd
   Implementation Notes:
   8/9/2011 ACI Evaluations by students exhibited this in almost every case and category.

4. Conduct Athletic Training Alumni reunion in conjunction with UWA 175th Anniversary
   Conduct Athletic Training Alumni reunion in conjunction with UWA 175th Anniversary
   Established in Cycle: 2010-2011
Implementation Status: Finished
Priority: High
Budget Amount Requested: $1,000.00
Implementation Notes:
8/9/2011 Good turnout and program carried out with very positive feedback. Plans are to continue on an every other year basis.

5. Hire full-time assistant Athletic Trainer/Physical Education Instructor
Obtain additional funding for one full-time Assistant Athletic Trainer/Physical Education Instructor position fill
Established in Cycle: 2010-2011
Implementation Status: Finished
Priority: High
Additional Resources Requested: $40,259 + $14,091 at 35% benefits
Budget Amount Requested: $54,350.00
Implementation Notes:
8/8/2011 Provided for with new funding and position filled.

III. Analysis Answers
A. What specific strengths did your assessments show? (Strengths)
   Improvements in the passing rate on the BOC exam were made

B. What specific weaknesses or challenges did your assessments show? (Weaknesses)
The department did not accomplish the objectives regarding Physical Education majors passing the state APTTP the State required exit examination. Faculty also did not receive a 10% increase in compensation.

C. What plans were implemented?
   1. Obtain additional funding for one full-time Assistant Athletic Trainer/Physical Education Instructor position.
   2. Continued awareness of need for salary increases communicated to administration.
   3. Faculty will be involved in professional development activities that enhance their knowledge and skills.
   4. Students will receive quality clinical instruction in athletic training.
   5. Conduct Athletic Training Alumni reunion in conjunction with UWA 175th Anniversary.

D. What plans were not implemented?
   1. Increase faculty salaries by 10%.
   2. Increase faculty development funds to $600 per full-time faculty.
   3. Increase travel budget line item by $1,000.
   4. Develop line item for technology expenses.
   5. Homer Field House and Pruitt Hall renovation to provide separate office space for existing athletic training faculty, conference room, full time secretary and rehab equipment.
   6. Addition of adjunct faculty to teach one section of EMT II during academic year.
   7. Utilize adjunct funding for athletic training to supplement three existing graduate assistant positions in order to fill with BOC Certified Athletic Trainers.
   8. Increase existing Assistant Athletic Trainer Clinical Instructor in Physical Therapy Athletic Training services to four days a week.
   9. Seek external funding for Wellness Program.
   10. Secure joint cadavers for dissection in class.
   11. Obtain external funding sources to provide athletic training scholarships.
   12. Establish on-campus sports medicine trained family practice physician.
13. Secure contractual arrangement with external sources to provide massage therapy services to UWA community.
14. Thoroughly review, revise, and implement new medical recordkeeping system.
15. Provide Emergency Medical Responder three hour course.
17. Add area physicians and allied health providers to Athletic Training Clinical Faculty.
18. Establish athletic training position in an area secondary school.

E. **How will assessment results be used for continuous improvement?**
   The department will review the results to determine if the same or different approaches need to be utilized to improve all aspects of the program. The department will also look for additional opportunities to improve the programs and review strategies and priorities.