<table>
<thead>
<tr>
<th>Objectives</th>
<th>Expected Outcome</th>
<th>Actual Outcome</th>
<th>Problems Encountered</th>
<th>Action Taken/Plan(s) For Improvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Students will have the opportunity to participate in a variety of activities on campus.</td>
<td>1A. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the Campus Activities Board. 1B. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the clubs and organizations on campus. 1C. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the fraternities and sororities on campus. 1D. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the Student Government Association.</td>
<td>1A. Only 15% of the students that completed the Student Satisfaction Survey indicated that they were dissatisfied with the Campus Activities Board. 1B. Only 10% of the students that completed the SSS indicated that they were dissatisfied with the clubs and organizations on campus. 1C. Only 13% of the students that completed the SSS indicated that they were dissatisfied with the fraternities and sororities on campus. 1D. Only 13% of the students that completed the SSS indicated that they were dissatisfied with the Student Government Association.</td>
<td>1. None.</td>
<td>1. Minimum standards were exceeded.</td>
</tr>
</tbody>
</table>
# Self-Study
(August 1-September 30)

**Department**  
Student Life  
Academic Year  
2003-2004

**Division**  
Student Affairs

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Expected Outcome</th>
<th>Actual Outcome</th>
<th>Problems Encountered</th>
<th>Action Taken/Plan(s) For Improvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Students will have the opportunity to participate in a variety of intramural sports.</td>
<td>2A. No more than 30% of the students who complete the Student Satisfaction Survey (SSS) will indicate that they are dissatisfied with the intramural sports program.</td>
<td>2A. Only 8% of the students that completed the SSS indicated that they were dissatisfied with the intramural sports program.</td>
<td>2. None.</td>
<td>2. Minimum standards were exceeded.</td>
</tr>
<tr>
<td></td>
<td>3A. No more than 30% of the students who complete the SSS will indicate that they are dissatisfied with the Student Union Building.</td>
<td>3A. Only 14% of the students that completed the SSS indicated that they were dissatisfied with the Student Union Building.</td>
<td>3. None.</td>
<td>3. Minimum standards were exceeded.</td>
</tr>
<tr>
<td></td>
<td>3B. No more than 30% of the students who complete the SSS will indicate that they are dissatisfied with the Wellness Center at the SUB.</td>
<td>3B. Only 18% of the students that completed the SSS indicated that they were dissatisfied with the Wellness Center at the SUB.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Forward all forms to the dean by October 31 for review.*
<table>
<thead>
<tr>
<th>Objectives</th>
<th>Expected Outcome</th>
<th>Actual Outcome</th>
<th>Problems Encountered</th>
<th>Action Taken/Plan(s) For Improvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. Foster the development of campus civility.</td>
<td>4A. No more than 30% of the students who complete the Student Satisfaction Survey indicate that they are dissatisfied with the behavior of other students on campus.</td>
<td>4A. Only 6% of the students that completed the SSS indicated that they were dissatisfied with the behavior of other students on campus.</td>
<td>4. None.</td>
<td>4. Minimum standards were exceeded.</td>
</tr>
<tr>
<td></td>
<td>4B. No more than 30% of the students who complete the Student Satisfaction Survey indicate that they are dissatisfied with the noise level and student behavior in the cafeteria.</td>
<td>4B. Only 5% of the students that completed the SSS indicated that they were dissatisfied with the noise level and student behavior in the cafeteria.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Forward all forms to the dean by October 31 for review.
Statement of Achievements

Department: Student Life

Academic Year 2003 - 2004

Plans Implemented

1. Provide stable funding for the Campus Activities Board.

2. Update Wellness Center Equipment.

Plans Not Implemented

1. Improve the National Guard Armory facility by installing multi-purpose flooring. (University priorities changed and the Armory was converted to a Child Development Center).

Forward all forms to the dean by October 31 for review.
### Annual Assessment Plan
(August 1-September 30)

**Department**  
Student Life

**Division**  
Student Affairs

**Academic Year**  
2004-2005

---

<table>
<thead>
<tr>
<th>University Goal</th>
<th>Objectives</th>
<th>Expected Results (Outcomes)</th>
<th>Assessment Instrument(s)/Procedures/Costs</th>
</tr>
</thead>
</table>
| *The University will raise student success rates through improved student counseling and enhanced quality of residential life and extracurricular experience.* | 3. **Students will have the opportunity to participate in a variety of activities on campus.** | A. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the Campus Activities Board.  
B. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the clubs and organizations on campus.  
C. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the fraternities and sororities on campus.  
D. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the Student Government Association. | **(1) Student Satisfaction Survey**  
This is a survey consisting of a 5-point satisfaction scale. The survey is administered by the Office of Institutional Effectiveness. Its purpose is to measure student satisfaction with various components of the campus. All expenses related to the survey are covered by the Office of Institutional Effectiveness. |

---

*Forward all forms to the dean by October 31 for review.*
### Annual Assessment Plan
(August 1-September 30)

**Department**  
Student Life ________  

**Division**  
Student Affairs

<table>
<thead>
<tr>
<th>University Goal</th>
<th>Objectives</th>
<th>Expected Results (Outcomes)</th>
<th>Assessment Instrument(s)/Procedures/Costs</th>
</tr>
</thead>
</table>
| The University will raise student success rates through improved student counseling and enhanced quality of residential life and extracurricular experience. | 4. Students will have the opportunity to participate in a variety of intramural sports. | A. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the intramural sports program. | (1) **Student Satisfaction Survey**  
This is a survey consisting of a 5-point satisfaction scale. The survey is administered by the Office of Institutional Effectiveness. Its purpose is to measure student satisfaction with various components of the campus. All expenses related to the survey are covered by the Office of Institutional Effectiveness. |

| The University will raise student success rates through improved student counseling and enhanced quality of residential life and extracurricular experience. | 5. The Student Union Building will provide students with a place to socialize and to participate in recreation and wellness activities. | A. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the Student Union Building.  
B. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the Wellness Center at the SUB. | (1) **Student Satisfaction Survey**  
This is a survey consisting of a 5-point satisfaction scale. The survey is administered by the Office of Institutional Effectiveness. Its purpose is to measure student satisfaction with various components of the campus. All expenses related to the survey are covered by the Office of Institutional Effectiveness. |

*Forward all forms to the dean October 31 for review.*
### University Goal

The University will raise student success rates through improved student counseling and enhanced quality of residential life and extracurricular experience.

### Objectives

6. Foster the development of campus civility.

### Expected Results (Outcomes)

A. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the behavior of other students on campus.

B. No more than 30% of the students who complete the Student Satisfaction Survey will indicate that they are dissatisfied with the noise level and student behavior in the cafeteria.

### Assessment

1. Student Satisfaction Survey
   - This is a survey consisting of a 5-point satisfaction scale. The survey is administered by the Office of Institutional Effectiveness. Its purpose is to measure student satisfaction with various components of the campus. All expenses related to the survey are covered by the Office of Institutional Effectiveness.

---

*Forward all forms to the dean October 31 for review.*
# SHORT-RANGE PLANS: FIRST YEAR

**Department:** Student Life  
**Year:** 2005 - 2006

<table>
<thead>
<tr>
<th>Plans</th>
<th>Strategies to Implement</th>
<th>Completion Date</th>
<th>Approved by IEC</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Improve the marketing of programs presented by Student Activities, Intramurals and the Wellness Center.</td>
<td>1. Hire a student worker through the Jobship Program to serve as a graphics artist.</td>
<td>October, 2005</td>
<td></td>
</tr>
<tr>
<td>2. Purchase computer equipment for the student worker/graphics artist.</td>
<td>2. Coordinate the purchase with the Director of Purchasing.</td>
<td>October, 2005</td>
<td></td>
</tr>
<tr>
<td>3. Create a Sign for the Tiger’s Den and renovate the kitchen area to support campus activities.</td>
<td>3. Coordinate the project with the Director of the Physical Plant.</td>
<td>June, 2006</td>
<td></td>
</tr>
</tbody>
</table>

Approved: __________________________  
Unit Head/Director

Approved: __________________________  
Dean/Vice President

*Forward all forms to the dean by October 31 for review.*
MEDIUM-RANGE PLANS: YEARS TWO AND THREE

Department:  Student Life

Academic Years: 2006 - 2008

Year Two

(1) Upgrade the computer equipment for the Director of Student Activities.

(2) Construct an Outdoor Amphitheatre.

(3) Upgrade the computer equipment for the Director of Intramural and Recreational Sports.

Year Three

(1) Construct a Student Recreation Center.

(2) Paint the Student Union Building.

Approved: ________________________      Approved: ________________________

Unit Head/Director          Dean/Vice President
Forward all forms to the dean October 31 for review.
# RESOURCES REQUIRED FOR PLANS (ONE-YEAR PLANS)

**Department:** Student Life  
**Year:** 2005 - 2006

<table>
<thead>
<tr>
<th>PLANS (Refer to One-Year Plans)</th>
<th>HUMAN RESOURCES (Faculty, Staff, Consultants, etc.)</th>
<th>PHYSICAL RESOURCES (Supplies, Material, Equip., etc.)</th>
<th>OTHER RESOURCES (Printing, Postage, Telephone, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AVAILABLE</td>
<td>NEEDED</td>
<td>AVAILABLE</td>
</tr>
<tr>
<td>1. Improve the marketing of programs presented by Student Activities, Intramurals and the</td>
<td>$0</td>
<td>$3,000</td>
<td>$0</td>
</tr>
<tr>
<td>Wellness Center.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Purchase computer equipment for the student worker (graphics artist).</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>3. Create a Sign for the Tiger’s Den and renovate the kitchen area to support campus</td>
<td>$0</td>
<td>$2,000</td>
<td>$0</td>
</tr>
<tr>
<td>activities.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL RESOURCES NEEDED</strong></td>
<td>$0</td>
<td>$5,000</td>
<td>$0</td>
</tr>
</tbody>
</table>

**GRAND TOTAL OF RESOURCES NEEDED** (Human Resources + Physical Resources + Other Resources) $28,000

AVAILABLE means budgeted in current year’s budget.

In listing AVAILABLE HUMAN, PHYSICAL, AND OTHER RESOURCES, please place an asterisk (*) by any items funded from external sources such as federal, private, contractual, revenue generated, or other such sources external to the university.

Dean/Vice President: ______________________________  
Date: ___________
Forward all forms to the dean by October 31 for review.
# RESOURCES REQUIRED FOR PLANS (TWO-YEAR PLANS)

**Department:**   **Student Life**  

**Year:**  **2006 - 2007**

<table>
<thead>
<tr>
<th>PLANS (Refer to One-Year Plans)</th>
<th>HUMAN RESOURCES (Faculty, Staff, Consultants, etc.)</th>
<th>PHYSICAL RESOURCES (Supplies, Material, Equip., etc.)</th>
<th>OTHER RESOURCES (Printing, Postage, Telephone, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AVAILABLE</td>
<td>NEEDED</td>
<td>AVAILABLE</td>
</tr>
<tr>
<td>1. Upgrade the computer equipment for the Director of Student Activities.</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>2. Construct an Outdoor Amphitheatre.</td>
<td>$0</td>
<td>$3,500</td>
<td>$0</td>
</tr>
<tr>
<td>3. Upgrade the computer equipment for the Director of Intramural and Recreational Sports.</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL RESOURCES NEEDED</strong></td>
<td>$0</td>
<td>$3,500</td>
<td>$0</td>
</tr>
</tbody>
</table>

**GRAND TOTAL OF RESOURCES NEEDED** (Human Resources + Physical Resources + Other Resources)  **$43,500**

AVAILABLE means budgeted in current year’s budget.

In listing AVAILABLE HUMAN, PHYSICAL, AND OTHER RESOURCES, please place an asterisk (*) by any items funded from external sources such as federal, private, contractual, revenue generated, or other such sources external to the university.

Dean/Vice President: ______________________________  
Date: __________
Forward all forms to the dean by October 31 for review.
RESOURCES REQUIRED FOR PLANS (THREE-YEAR PLANS)

Department: **Student Life**  
Year: **2007 - 2008**

<table>
<thead>
<tr>
<th>PLANS (Refer to One-Year Plans)</th>
<th>HUMAN RESOURCES (Faculty, Staff, Consultants, etc.)</th>
<th>PHYSICAL RESOURCES (Supplies, Material, Equip., etc.)</th>
<th>OTHER RESOURCES (Printing, Postage, Telephone, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AVAILABLE</td>
<td>NEEDED</td>
<td>AVAILABLE</td>
</tr>
<tr>
<td>1. Construct a Student Recreation Center.</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>2. Paint the Student Union Building.</td>
<td>$0</td>
<td>$1,000</td>
<td>$0</td>
</tr>
</tbody>
</table>

**TOTAL RESOURCES NEEDED**

<table>
<thead>
<tr>
<th></th>
<th>AVAILABLE</th>
<th>NEEDED</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>$1,000</td>
<td>$0</td>
</tr>
</tbody>
</table>

**GRAND TOTAL OF RESOURCES NEEDED** (Human Resources + Physical Resources + Other Resources) **$9,004,000**

AVAILABLE means budgeted in current year’s budget.  
In listing AVAILABLE HUMAN, PHYSICAL, AND OTHER RESOURCES, please place an asterisk (*) by any items funded from external sources such as federal, private, contractual, revenue generated, or other such sources external to the university.

Dean/Vice President: ____________________________  
Date: __________

*Forward all forms to the dean by October 31 for review.*
The University of West Alabama
Professional and Support Staffing Plan

Department: Student Life                      Academic Year: 2005-06

Please indicate how each of the following factors will affect staffing for the next academic year.

1. **Results of Self-Study** (How effective was your department in achieving the goals set during the past year?)

   The goals were met in all of the areas.

2. **Assessment Plan** (Is your staff adequate to achieve the results desired for the upcoming year?)

   Although staffing is adequate to meet the minimum desired results, it would be helpful to have a professional staff member serving as an advisor to campus sororities and another advisor to work with historically black fraternities and sororities.

3. **Availability of current staff** (How many of your current staff will be retiring, going on leaves of absences, returning from leaves of absences, etc.?)

   No retirements or departures are anticipated.

4. **Availability of part-time help/work-study, etc.**

   Our staffing of student workers is adequate.

5. **Other factors affecting your staffing**

   None

Based on the factors described above, the following changes in professional and support staffing are requested for the upcoming academic year.

A professional staff member should be hired to work with campus sororities. In addition, a professional staff member should be hired to work with historically black fraternities and sororities.