Faculty/Professional Staff Recruiting Summary

1. Title of position: Coordinator of Special Projects

2. Effective date: 10/1/2011

3. When and how advertised: UWA website

4. Number of applications received: 24 (7 black)

5. Number of applications meeting published minimum requirements: 5

6. Applicants interviewed: 4

7. Black applicants not interviewed: 7

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Coordinator of Special Projects (white)

11. Comments: One qualified black applicant declined an on-campus interview after learning the salary range of the position. A second black applicant could not interview because of conflicting schedules and did not respond to repeated attempts to reschedule.