Faculty/Professional Staff Recruiting Summary

1. Title of position: Tenure-track position in Sociology (open rank)

2. Effective date: August, 2009

3. When and how advertised: UWA website; The Chronicle of Higher Education (March – May 1); The Chronicle of Higher Education website; The Affirmative Action Register; Higheredjobs.com

4. Number of applications received: 28 (6 black)

5. Number of applications meeting published minimum requirements: 28

6. Applicants interviewed: 2

7. Black applicants not interviewed: 6

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Tenure-track position in Sociology (open rank) (white)

11. Comments: Black applicants did not meet minimum qualifications.