Faculty/Professional Staff Recruiting Summary

1. Title of position: Director of Educational Programming for the Center for the Study of the Black Belt

2. Effective date: January 7, 2009

3. When and how advertised: UWA website; American Association of State and Local History job service (Sept); American Museums Association (Sept)

4. Number of applications received: 6 (2 black)

5. Number of applications meeting published minimum requirements: 4

6. Applicants interviewed: 1

7. Black applicants not interviewed: 2

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Director of Educational Programming for the Center for the Study of the Black Belt (white)

11. Comments: The two black applicants who were not interviewed, also did not meet the published minimum requirements. The job announcement required a master’s degree in anthropology, archaeology, history or a related field. Both of these candidate master’s degrees were in guidance and counseling and their bachelor’s degrees were criminal justice and elementary education respectively.