1. Title of position: Lecturer in English (2 positions)

2. Effective date: 8/13/08

3. When and how advertised: UWA website (4/13/08 until filled)

4. Number of applications received: 10 (applicant race could not be determined before interviews)

5. Number of applications meeting published minimum requirements: 10

6. Applicants interviewed: 5

7. Black applicants not interviewed: 0 (that could be determined)

8. Applicants offered position: 2

9. Black applicants interviewed but not offered position: 0

10. Person employed: Lecturer in English (2 positions) – white (both positions)

11. Comments: One position was filled by an applicant that brings to us 15 years of experience in college-level composition teaching and was judged by the committee to be a highly qualified candidate. The other position was filled by an applicant whose recommendations from UAB were absolutely stellar and was clearly the best qualified candidate from among the applicants.