Faculty/Administrative Staff Recruiting Summary

1. Title of position: Sociology – Tenure-Track

2. Effective date: August 16, 2006

3. When and how advertised:
   - Chronicle of Higher Education – October 7, 2005
   - Affirmative Action Register – October 15, 2005
   - American Sociological Association Employment Bulletin – December 1, 2005
   - Six Historically Black Universities
   - UWA Website – October 1, 2005 until filled

4. Number of applications received:
   - 12 (1 black)

5. Number of applications meeting published minimum requirements:
   - 11 (1 black)

6. Applicants interviewed:
   - 9

7. Black applicants not interviewed:
   - 1 Attempted to interview; Applicant had already secured another position

8. Applicants offered position:
   - 3

9. Black applicants interviewed but not offered position:
   - 0

10. Person employed:
    - Assistant Professor of Sociology - Japanese

11. Comments: