Faculty/Administrative Staff Recruiting Summary

1. Title of position: Elementary/Early Childhood Education

2. Effective date: August 16, 2006

3. When and how advertised: Chronicle of Higher Education – October 7, 2005
   Affirmative Action Register – October 15, 2005
   15 Historically Black Universities
   Emails to over 100 Universities
   UWA Website – October 1, 2005 until filled

4. Number of applications received: 4 (1 black)

5. Number of applications meeting published minimum requirements:
   4 (1 black)

6. Applicants interviewed:
   3 (1 black)

7. Black applicants not interviewed:
   0

8. Applicants offered position:
   2 (1 black)

9. Black applicants interviewed but not offered position:
   0

10. Person employed:
    Assistant Professor of Elementary Education - White
    Assistant Professor of Elementary Education - Black

11. Comments: