Faculty/Professional Staff Recruiting Summary

1. Title of position: Assistant Athletic Trainer/Instructor in Physical Education and Athletic Training

2. Effective date: 11/15/2010

3. When and how advertised: UWA website (Nov, 2010 until filled); National Athletic Trainer Association Center

4. Number of applications received: 2 (0 black)

5. Number of applications meeting published minimum requirements: 1

6. Applicants interviewed: 1

7. Black applicants not interviewed: 0

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Assistant Athletic Trainer/Instructor in Physical Education and Athletic Training (white)

11. Comments:
Faculty/Professional Staff Recruiting Summary

1. Title of position: Assistant Football Coach (3 positions)

2. Effective date: January 1, 2011

3. When and how advertised: UWA website; NCAA Online

4. Number of applications received: 260 (19 black)

5. Number of applications meeting published minimum requirements: 53

6. Applicants interviewed: 3

7. Black applicants not interviewed: 18

8. Applicants offered position: 3

9. Black applicants interviewed but not offered position: 0

10. Person employed: Assistant Football Coaches (2 white, 1 black)

11. Comments: Black applicants were either not qualified or did not send required material
Faculty/Professional Staff Recruiting Summary

1. Title of position: Assistant Professor of Chemistry

2. Effective date: January 28, 2010

3. When and how advertised: UWA website; The Chronicle of Higher Education

4. Number of applications received: 8

5. Number of applications meeting published minimum requirements: 7

6. Applicants interviewed: 4

7. Black applicants not interviewed: 1

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 2

10. Person employed: Assistant Professor of Chemistry (other)

11. Comments: #7 – submitted incomplete application & could not reach applicant
Faculty/Professional Staff Recruiting Summary

1. Title of position: Assistant Softball Coach

2. Effective date: August 1, 2010

3. When and how advertised: UWA website; NCAA On-Line

4. Number of applications received: 56

5. Number of applications meeting published minimum requirements: 16

6. Applicants interviewed: 1

7. Black applicants not interviewed: 1

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Assistant Softball Coach (white)

11. Comments: #7 – another candidate was judged better qualified
Faculty/Professional Staff Recruiting Summary

1. Title of position: Assistant Women’s Basketball Coach

2. Effective date: June 1, 2010

3. When and how advertised: UWA website; NCAA On-Line

4. Number of applications received: 76

5. Number of applications meeting published minimum requirements: 13

6. Applicants interviewed: 1

7. Black applicants not interviewed: 6

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Assistant Women’s Basketball Coach (white)

11. Comments: #7 – another candidate was judged better qualified for specific position

(February, 1997)
Faculty/Professional Staff Recruiting Summary

1. Title of position: Director of Counseling

2. Effective date: June 1, 2010

3. When and how advertised: UWA website; The Chronicle of Higher Education

4. Number of applications received: 6

5. Number of applications meeting published minimum requirements: 2

6. Applicants interviewed: 1

7. Black applicants not interviewed: 3

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Director of Counseling (white)

11. Comments: Some candidates did not send all the documents needed or did not meet the published minimum requirements with degrees, etc.
Faculty/Professional Staff Recruiting Summary

1. Title of position: Director of Field Experience and Outreach Instructor

2. Effective date: January 6, 2010

3. When and how advertised: UWA website; The Chronicle of Higher Education

4. Number of applications received: 59

5. Number of applications meeting published minimum requirements: 56

6. Applicants interviewed: 13

7. Black applicants not interviewed: 25

8. Applicants offered position: 2

9. Black applicants interviewed but not offered position: 5

10. Person employed: Director of Field Experience and Outreach Instructor (black)

11. Comments:
Faculty/Professional Staff Recruiting Summary

1. Title of position: Head Equipment Manager

2. Effective date: August 1, 2010

3. When and how advertised: UWA website; NCAA On-Line

4. Number of applications received: 36

5. Number of applications meeting published minimum requirements: 12

6. Applicants interviewed: 2

7. Black applicants not interviewed: 3

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Head Equipment Manager (white)

11. Comments: #7 – 1 application was received after the deadline and the others were not judged qualified for the position
Faculty/Professional Staff Recruiting Summary

1. Title of position: Head Women’s Basketball Coach

2. Effective date: March 22, 2010

3. When and how advertised: UWA website; NCAA On-Line

4. Number of applications received: 97

5. Number of applications meeting published minimum requirements: 20

6. Applicants interviewed: 2

7. Black applicants not interviewed: 10

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Head Women’s Basketball Coach (white)

11. Comments: Another candidate was judged better qualified for the position
Faculty/Professional Staff Recruiting Summary

1. Title of position: Head Women’s Soccer Coach

2. Effective date: August 1, 2010

3. When and how advertised: UWA website; NCAA On-Line

4. Number of applications received: 54

5. Number of applications meeting published minimum requirements: 15

6. Applicants interviewed: 3

7. Black applicants not interviewed: 3

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Head Women’s Soccer Coach (white)

11. Comments: #7 – another candidate was judged better qualified for specific position
Faculty/Professional Staff Recruiting Summary

1. Title of position: Instructor of Mathematics

2. Effective date: August 11, 2010

3. When and how advertised: UWA website

4. Number of applications received: 1

5. Number of applications meeting published minimum requirements: 1

6. Applicants interviewed: 1

7. Black applicants not interviewed: 0

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Instructor of Mathematics (white)

11. Comments:

(Febuary, 1997)
Faculty/Professional Staff Recruiting Summary

1. Title of position: Lecturer in Language Arts

2. Effective date: January 8, 2010

3. When and how advertised: UWA website

4. Number of applications received: 7

5. Number of applications meeting published minimum requirements: 1

6. Applicants interviewed: 1

7. Black applicants not interviewed: 1

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Lecturer in Language Arts (white)

11. Comments: Candidate’s skill set, especially her extensive background in theatre, made her application uniquely suited to the position.
Faculty/Professional Staff Recruiting Summary

1. Title of position: Advisor, Division of Online Programs (2 positions)

2. Effective date:

3. When and how advertised: UWA website

4. Number of applications received: 78

5. Number of applications meeting published minimum requirements: 11

6. Applicants interviewed: 11

7. Black applicants not interviewed: 12

8. Applicants offered position: 2

9. Black applicants interviewed but not offered position: 0

10. Person employed: Advisor, Division of Online Programs (white)
     Advisor, Division of Online Programs (black)

11. Comments:
Faculty/Professional Staff Recruiting Summary

1. Title of position: Special Project Coordinator

2. Effective date: February 15, 2010

3. When and how advertised: UWA website

4. Number of applications received: 13

5. Number of applications meeting published minimum requirements: 1

6. Applicants interviewed: 1

7. Black applicants not interviewed: 2

8. Applicants offered position: 1

9. Black applicants interviewed but not offered position: 0

10. Person employed: Special Project Coordinator (white)

11. Comments: 2 black candidates were not qualified

(Febuary, 1997)